



Environmental Policy Statement

Industrial Switchgear Services Limited (ISS Ltd) is a well-established company within the specialist field of Design, Manufacture, Installation, Commissioning and Maintenance of LV & HV Switchgear, Associated Protection, Metering Devices and the delivery of complete Power Projects.

The Company operates an Environmental Management System which has been certified to BS EN ISO 14001:2015.

ISS Ltd fully recognises the importance of environmental protection and is committed to operating its business responsibly and in compliance with all environmental legislation & regulations and approved professional codes of practice relating to switchgear provision and services. We promote the process of continual improvement for both goods and services with good internal housekeeping and prevention of pollution procedures, together with the use of effective emergency spill response plans and equipment to protect staff, premises, the general public and the environment from the effects of accidental spills.

ISS Ltd has objectives to ethically operate within and satisfy all environmental government legislation and requirements to enable good relations with all regulatory bodies, customers, staff and the general public. The Company's declared environmental policy to carry out all measures reasonably practicable, involving all staff, to assess the cost benefit of any decisions and facilitate the ability to continually improve environmental performance. We will publicise our efforts wherever possible and through this policy we aim to:

1. Monitor waste and environmental aspects & impacts of the Company's operations, equipment and building facilities using internal audits, Management Review and relevant legislation;
2. Ensure the continuing suitability of this policy and will implement improvements;
3. Ensure that all sub-contracted operations are in line with this policy, and that subcontractors are aware of their own responsibilities towards the environment;
4. Raise awareness on environmental issues and promote establishing clean and healthy environments and actively carryout hazardous and non-hazardous waste segregation;
5. Actively promote the use of recyclable and renewable consumable materials;
6. Minimise waste by promoting the efficient use of energy, paper, water and other resources;
7. Set measurable targets in areas of the Company that have significant environmental impacts;

This policy shall be communicated to all employees, customers, suppliers, sub contractors and is made available to the public. All employees shall understand their obligations to this policy statement and abide with its principles and content.

Authorising Signature by: (Managing Director)

Date Reviewed : 06/01/2026

A handwritten signature in blue ink, appearing to read 'A. Jones', is written over the signature line.